General Welfare Requirement: Safeguarding and Promoting Children's Welfare

The provider must take necessary steps to safeguard and promote the welfare of children.

Maintaining children's safety whilst not at the setting

1.15 Safeguarding Children: Babysitting Policy

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.3 Keeping safe	2.2 Parents as partners		

There have been occasions when early years practitioners are asked to babysit children that they care for at the setting; therefore we would like to clarify some points regarding private arrangements between staff and parents/carers. St. Johns Playgroup will not be responsible for any private arrangements or agreements that are made, these are. Out of hours work arrangements must not interfere with a staff member's employment at the setting. Confidentiality of employment must be adhered to and respected. Parents should be aware that other adults accompanying the baby sitter may not have the relevant Disclosure and Barring Service (DBS) clearance, and it may not be appropriate for them to care for children. St. Johns Playgroup will not be held responsible for any health and safety or other issues that may arise from these private arrangements. St. Johns Playgroup has a duty to safeguard all children whilst on our premises and in the care of our staff, but this duty does not extend to private arrangements between staff and parents/carers outside of playgroup hours. The DBS checks carried out by St. Johns Playgroup are only relevant to the setting and OFSTED.

This policy was adopted at a meeting of	Sandbach Heath (St. John's) Playgroup	name of setting
Held on		(date)
Date to be reviewed		(date)
Signed on behalf of the management committee		_
Name of signatory		
Role of signatory (e.g. chair/owner)		
1 1 5		