

General Welfare Requirement: Safeguarding and Promoting Children's Welfare

The provider must promote the good health of the children, take necessary steps to prevent the spread of infection, and take appropriate action when they are ill.

Promoting health and hygiene

3.5 No-smoking or Vaping

Policy statement

We comply with health and safety regulations and the Welfare Requirements of the EYFS in making our setting a no-smoking or vaping environment - both indoor and outdoor.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.4 Health and well-being	2.1 Respecting each other	3.2 Supporting every child	

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking/Vaping Policy is stated in information for parents and staff.
- We actively encourage no-smoking/vaping by having information for parents and staff about where to get help to stop smoking if they are seeking this information.
- Staff who smoke/vape do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke/vape during working hours and travelling to and from work must not do so whilst wearing a setting uniform or must at least cover the uniform.
- E-cigarettes/vapes are not permitted to be used on the premises
- Staff who smoke, vape or use e-cigarettes during their scheduled breaks go away from the premises.
- Staff who smoke/vape during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues
- Smoking or vaping is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by Sandbach Heath (St. Johns) Playgroup (name of provider)

This policy was adopted at a meeting of

Held on (date)

Date to be reviewed (date)

Name of signatory

Role of signatory (e.g. chair, director or owner)